

EmployeeTalk's ©21 Initiatives

Our Mission:

Employee Talk empowers organizations and its employees to achieve Operational and Process Excellence by offering a simple and cost-effective communication solution structured to engage employee contribution. We strive to be known as the innovative leader in accessing and reporting critical business information quickly. EmployeeTalk will help you identify solutions, challenges and opportunities in which to take action. Our communication engine will allow you to measure and improve your operation with our ©21 initiatives program, enabling employee empowerment, commitment and accountability to performance.

Welcome to ©The 21 Initiatives

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| <input checked="" type="checkbox"/> <i>Personnel Training</i> | <input checked="" type="checkbox"/> <i>Employee Turnover</i> | <input checked="" type="checkbox"/> <i>Employee Stress</i> |
| <input checked="" type="checkbox"/> <i>Productivity</i> | <input checked="" type="checkbox"/> <i>Interviewing</i> | <input checked="" type="checkbox"/> <i>Minority and Ethics</i> |
| <input checked="" type="checkbox"/> <i>Promotion</i> | <input checked="" type="checkbox"/> <i>Satisfaction</i> | <input checked="" type="checkbox"/> <i>Personnel Selection</i> |
| <input checked="" type="checkbox"/> <i>Task Analysis</i> | <input checked="" type="checkbox"/> <i>Job Enrichment</i> | <input checked="" type="checkbox"/> <i>Work Evaluation</i> |
| <input checked="" type="checkbox"/> <i>Work Behavior</i> | <input checked="" type="checkbox"/> <i>Organization</i> | <input checked="" type="checkbox"/> <i>Management Style</i> |
| <input checked="" type="checkbox"/> <i>Schedule & Presence</i> | <input checked="" type="checkbox"/> <i>Environment</i> | <input checked="" type="checkbox"/> <i>Work Motivation</i> |
| <input checked="" type="checkbox"/> <i>Decision Making</i> | <input checked="" type="checkbox"/> <i>Labor Relations</i> | <input checked="" type="checkbox"/> <i>Equipment, Machine and Software Design</i> |

What:

We provide a scalable employee communication solution designed to enhance your success in meeting business initiatives. The ©21 initiatives are available in a singular focus yet when combined deliver a correlational result. We make the process of measuring and improving your organization easy, cost effective and accurate. We can empower you and your organization to identify opportunity in which to take action, saving your company significant outside consulting costs. The end result is an extraction of solution ideas that can affect Cost, Quality and Time.

Why:

To put the right plan in place, identifying and understanding your critical challenges and opportunities is vital. Our communication solution is inclusive of all your employees, allowing anonymous and accurate feedback due to being uninhibited by politics, ego or the lack of access to the decision makers. Why not address your work environment's affect on success, providing an atmosphere where the engagement of all your employees is inspired and their potential is recognized from every voice toward the improvement and growth of your organization? No one outside your organization can come in and know more about how your business currently operates and how to improve it than those experts within it.

How:

Within 5 minutes, you can launch one of the ©21 Initiatives and identify specific opportunities by management, division, location, district, and/or region as well as determining the disparity ratio between management and employees. You can personalize the employee engagement program to your organization's needs by configuring the initiatives and questions based on your specific concerns. The accuracy of the results is increased from your ability to inquire and clarify the right area of focus reducing ambiguity in questions and subjectivity in responses.