

## Employee Contributions Support Operational Excellence

### Power Up your Employee Engagement Program

Asking your employees if they are satisfied is like asking how hot the water is. The question is ambiguous due to undefined variables resulting in responses that are subjective. We ensure accurate metrics because we ask questions within 21 focused areas. No matter how many departments or divisions a company has, understanding the “cause and effect variables” in what the organization must do to improve organizational efficiency is important.

Any department head can play the role of the program “Moderator” with Human Resources leading the drive for deployment. By running the initiatives together, responsibility in driving solutions is shared, and your timelines to results are improved. Being able to review your program results quickly as well as identify and recognize performers, you will be able to achieve operational and process excellence sooner. Having your Human Resource team assist in the program deployment process to lead the initiatives is critical. When deploying your EmployeeTalk engagement program, you will address the variables by scheduling initiatives throughout the year by department or division. An organization may even run the same initiative four times in a month through different departments to target solutions by adding questions that create a focused resolution. Comparing results will allow you make the changes needed to improve efficiency.



For a detailed presentation email [Sales@employeetalk.us](mailto:Sales@employeetalk.us)